

**Los Angeles Unified School District  
2025-2026 PREPARATION SALARY (L) TABLE**

Preparation Salary (L) Table (Alternative Certification): This table applies only to employees who hold a bachelor's degree and alternative certification (i.e., emergency, intern, provisional), not regular credentials.

PAY SCALE GROUP (Req. Pts.)**				PAY SCALE LEVEL										
				1	2	*	3	4	5	6	7	8	9	10
20  (Minimum)	C Basis	60,125	60,125		60,125	61,171	64,325	64,996	67,004	69,260	72,447	75,664		
		5,010.41	5,010.41		5,010.41	5,097.62	5,360.44	5,416.37	5,583.65	5,771.67	6,037.21	6,305.30		
		65,137	65,137		65,137	66,269	69,685	70,411	72,589	75,031	78,483	81,969		
		5,428.05	5,428.05		5,428.05	5,522.43	5,807.12	5,867.62	6,049.06	6,252.55	6,540.24	6,830.78		
		76,962	76,962		76,962	78,300	82,336	83,194	85,766	88,652	92,730	96,850		
		6,413.46	6,413.46		6,413.46	6,524.98	6,861.35	6,932.80	7,147.16	7,387.66	7,727.50	8,070.83		
21  (+ 14 points)	C Basis	60,125	60,125		60,649	63,034	65,535	67,969	70,549	73,097	75,598	78,983		
		5,010.41	5,010.41		5,054.10	5,252.83	5,461.25	5,664.06	5,879.11	6,091.44	6,299.86	6,581.88		
		65,137	65,137		65,703	68,287	70,995	73,633	76,430	79,191	81,899	85,563		
		5,428.05	5,428.05		5,475.25	5,690.60	5,916.28	6,136.07	6,369.13	6,599.23	6,824.89	7,130.24		
		76,962	76,962		77,631	80,684	83,884	87,000	90,304	93,566	96,766	101,095		
		6,413.46	6,413.46		6,469.22	6,723.67	6,990.32	7,249.99	7,525.35	7,797.20	8,063.87	8,424.62		
22  (+ 28 points)	C Basis	60,125	60,649		63,132	65,943	68,605	71,416	74,095	76,971	79,668	83,081		
		5,010.41	5,054.10		5,260.99	5,495.25	5,717.10	5,951.36	6,174.57	6,414.27	6,639.01	6,923.42		
		65,137	65,703		68,394	71,438	74,323	77,367	80,270	83,386	86,306	90,006		
		5,428.05	5,475.25		5,699.47	5,953.15	6,193.56	6,447.28	6,689.19	6,948.80	7,192.18	7,500.46		
		76,962	77,631		80,810	84,407	87,816	91,413	94,842	98,523	101,974	106,345		
		6,413.46	6,469.22		6,734.14	7,033.89	7,317.96	7,617.73	7,903.52	8,210.26	8,497.85	8,862.05		
23  (+ 42 points)	C Basis	60,649	63,085		65,943	68,803	71,873	74,831	77,773	80,680	83,638	87,494		
		5,054.10	5,257.08		5,495.25	5,733.59	5,989.44	6,235.94	6,481.08	6,723.33	6,969.83	7,291.13		
		65,703	68,341		71,438	74,535	77,863	81,067	84,253	87,404	90,608	94,784		
		5,475.25	5,695.05		5,953.15	6,211.28	6,488.60	6,755.60	7,021.06	7,283.63	7,550.64	7,898.68		
		77,631	80,747		84,407	88,066	91,998	95,783	99,548	103,271	107,056	111,992		
		6,469.22	6,728.88		7,033.89	7,338.86	7,666.51	7,981.94	8,295.66	8,605.88	8,921.33	9,332.63		
24  (+ 56 points)	C Basis	63,085	65,502		68,605	71,873	74,962	78,179	81,365	84,454	87,755	91,759		
		5,257.08	5,458.53		5,717.10	5,989.44	6,246.82	6,514.91	6,780.45	7,037.83	7,312.89	7,646.60		
		68,341	70,960		74,323	77,863	81,208	84,695	88,147	91,492	95,068	99,404		
		5,695.05	5,913.33		6,193.56	6,488.60	6,767.35	7,057.94	7,345.57	7,624.34	7,922.34	8,283.69		
		80,747	83,842		87,816	91,998	95,951	100,071	104,149	108,102	112,326	117,450		
		6,728.88	6,986.82		7,317.96	7,666.51	7,995.88	8,339.22	8,679.06	9,008.47	9,360.51	9,787.49		
25  (+ 70 points)	C Basis	65,274	68,018		71,482	74,831	78,197	81,612	85,027	88,328	91,741	96,104		
		5,439.49	5,668.14		5,956.80	6,235.94	6,516.44	6,801.02	7,085.60	7,360.66	7,645.07	8,008.70		
		70,712	73,686		77,438	81,067	84,713	88,412	92,112	95,687	99,386	104,112		
		5,892.68	6,140.50		6,453.17	6,755.60	7,059.42	7,367.68	7,675.97	7,973.95	8,282.20	8,676.02		
		83,549	87,062		91,496	95,783	100,092	104,463	108,834	113,058	117,429	123,013		
		6,962.42	7,255.20		7,624.70	7,981.94	8,340.98	8,705.22	9,069.47	9,421.52	9,785.76	10,251.08		
26  (+ 84 points)	C Basis	67,871	70,549		74,111	77,773	81,365	85,044	88,573	92,118	95,776	100,386		
		5,655.90	5,879.11		6,175.93	6,481.08	6,780.45	7,086.96	7,381.06	7,676.52	7,981.33	8,365.53		
		73,527	76,430		80,288	84,253	88,147	92,129	95,953	99,794	103,758	108,750		
		6,127.22	6,369.13		6,690.64	7,021.06	7,345.57	7,677.44	7,996.05	8,316.14	8,646.52	9,062.49		
		86,874	90,304		94,863	99,548	104,149	108,854	113,372	117,910	122,594	128,492		
		7,239.53	7,525.35		7,905.29	8,295.66	8,679.06	9,071.19	9,447.64	9,825.84	10,216.19	10,707.68		
27  (+ 98 points)	C Basis	69,848	73,097		76,971	80,680	84,487	88,375	92,133	95,972	99,780	104,813		
		5,820.63	6,091.44		6,414.27	6,723.33	7,040.55	7,364.57	7,677.71	7,997.65	8,315.04	8,734.43		
		75,668	79,191		83,386	87,404	91,528	95,740	99,811	103,971	108,095	113,547		
		6,305.69	6,599.23		6,948.80	7,283.63	7,627.31	7,978.36	8,317.61	8,664.25	9,007.94	9,462.21		
		89,405	93,566		98,523	103,271	108,143	113,121	117,931	122,845	127,719	134,160		
		7,450.42	7,797.20		8,210.26	8,605.88	9,011.92	9,426.73	9,827.55	10,237.09	10,643.21	11,179.96		
Additional Pay Scale Levels														
		11	12		13	14	Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.							
(continued)	C Basis	105,301	105,760		106,217	106,692								
		8,775.06	8,813.31		8,851.39	8,891.00								
27	B Basis	114,078	114,573		115,069	115,582								
		9,506.47	9,547.76		9,589.08	9,631.86								
(+ 98 points)	A Basis	134,787	135,373		135,958	136,565								
		11,232.26	11,281.08		11,329.87	11,380.43								

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step/schedule placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

\* Rating-in limit for employees with a provisional contract; however, employees are eligible for annual pay scale group/pay scale level advances.  
 \*\* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.  
 Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.  
 Office of the Chief HR Officer:IC/DA/Salary Tables/2025-2026 Salary Tables/2025-2026 Salary 204 DAYS: L

**2025-2026 PREPARATION SALARY (L) TABLE (Continued)**
**(L) Salary Table**
**Degree Differentials:**

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	<u>MA Degree</u>	<u>DR Degree</u>
C Basis (6 hour)	\$584	1,168
	0.47696	0.95402
C Basis (8 hour)	\$584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

**First Career Increment (completed 27L14)\***
**Pay Scale Group C1, Pay Scale Level 15-19**

		<u>1st CI &amp; MA</u>	<u>1st CI &amp; DR</u>
C Basis	108,291	108,875	109,459
	9,024.28		
B Basis	117,317	117,949	118,582
	9,776.41		
A Basis	138,614	139,361	140,108
	11,551.19		

**Second Career Increment (after 5 yrs on first C. I.)**
**Pay Scale Group C2, Pay Scale Level 20-24**

		<u>2nd CI &amp; MA</u>	<u>2nd CI &amp; DR</u>
C Basis	109,126	109,710	110,294
	9,093.81		
B Basis	118,220	118,852	118,852
	9,851.63		
A Basis	139,681	140,428	141,175
	11,640.09		

**Third Career Increment (after 5 yrs on second C. I.)**
**Pay Scale Group C3, Pay Scale Level 25-29**

		<u>3rd CI &amp; MA</u>	<u>3rd CI &amp; DR</u>
C Basis	111,007	111,590	112,175
	9,250.55		
B Basis	120,255	120,887	121,520
	10,021.24		
A Basis	142,086	142,833	143,580
	11,840.49		

**Fourth Career Increment (after 5 yrs on third C. I.)**
**Pay Scale Group C4, Pay Scale Level 30+**

		<u>4th CI &amp; MA</u>	<u>4th CI &amp; DR</u>
C Basis	112,916	113,500	114,084
	9,409.67		
B Basis	122,326	122,958	123,591
	10,193.83		
A Basis	144,532	145,279	146,026
	12,044.36		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).  
B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.  
A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

In accordance with Section 44462 of the Education Code, a teacher whose services are authorized by an internship credential may be paid seven-eighths of the rate to which entitled rounded to the nearest dollar, unless the training program in question requires the full rate.

Categorical Limited Contract teachers are paid on Pay Scale Group 20 only, Pay Scale Level 1 - 10.

\*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.